



WORK SESSION & BOARD MEETING

12/04/2023 [07:30 PM-09:30 PM] @ District Administration
Office 418 S. 24th Street, Camp Hill PA 17011

WORK SESSION & BOARD MEETING

1. Roll Call

Members in attendance included: Melanie Gurgiolo (President), Meredith Bowen, Josceylon Buchs, Randy Gale, Melissa Howard, Greg Lamay, Karen Mallah, Geoffrey McInroy, Dan Serfass (Superintendent) and Jeff Ammerman (Secretary). Neil Connelly (Vice President) attended remotely.

Community and staff attendees are available on the attached list

2. Agenda Approvals

Minutes

2.a. Approval of Agenda

Mr. Gale made a motion, seconded by Mr. Lamay to approve the Agenda. The motion passed unanimously.

2.b. Minutes from the Previous Meeting

Mr. Gale made a motion, seconded by Mr. Lamay to approve the Minutes from the Previous Meeting. The motion passed unanimously.

2.c. Bills List

Mr. Gale made a motion, seconded by Mr. Lamay to approve the Bills List. The motion passed unanimously.

2.d. Treasurer's Report

Mr. Gale made a motion, seconded by Mr. Lamay to approve the Treasurer's Report. The motion passed unanimously.

3. Report to Officers and Others

Minutes

3.a. President

Mrs. Gurgiolo welcomed Mrs. Howard and Mrs. Bowen.

The Board had Executive sessions on the following dates:

November 9, Board CBA negotiations team to discuss CBA negotiations

November 18, full Board to discuss CBA negotiations

November 20, Board CBA negotiations team to discuss CBA negotiations

November 29, Budget and Finance/Personnel Committee to discuss a personnel matter

3.b. Secretary

No comment.

3.c. Solicitor

No comment.

3.d. Superintendent

Mr. Serfass announced that Justin Sheaffer was awarded PA Soccer Association Coach of the Year and congratulated him on the State Championship win.

On Saturday, the wrestling program put on their first outdoor wrestling match for high school and junior high.

A Blackboard communication went out last week to go over the Inclement Weather Plan.

The Enrollment Report is attached. The District had a net gain of seven students this past month.

Thank you to the school solicitor for providing induction training for the new board members.

It has been determined that we will not need to have the December 11 Board Meeting.

4. Discussion Items

Minutes

4.a. Collective Bargaining Agreement

Mrs. Gurgiolo stated that the most recent Collective Bargaining Agreement is attached. The agreement would be effective July 1, 2024 – June 30, 2027.

The CHEA representatives and the Board negotiations team have worked diligently to come to agreement that is fair to teachers and taxpayers.

4.b. CAC for DEI 2024 - 2026 New/Re-elected Membership

Mrs. Gurgiolo stated that the CAC for DEI is comprised of 12 members who serve 2-year terms. At this time, there are 6 vacant positions on the committee. The application process ended on November 26, 2023.

The following individuals have been selected through an anonymous voting process: Saba Alemayehu, Maura Chwastyk, Vanessa Cilento, Madeline Foretka, David Pettegrew, and Emily Rudy.

The remaining members of the CAC for DEI include: Jonathan Casey, Christina Garber, Teresa Smith, Deborah Lawrence, Betsy Gayner, and Adrian Murray.

The Community Engagement Committee supports these new members. The Board will be voting on this later in tonight's meeting.

4.c. Personnel Report

Mrs. Gurgiolo stated the Personnel report is attached.

5. Report of Committees

Minutes

5.a. Athletic - Mr. McInroy

Mr. McInroy reported that they had a meeting on November 21 and the minutes are attached.

Mr. June explained the PIAA classifications for the committee, which is included in the minutes.

5.b. Budget & Finance / Personnel

Mr. Lamay stated that the minutes are attached. The CAIU Director of Technology did a presentation about the initiatives to protect against those trying to hack school districts. That presentation is attached to the committee's agenda. The Personnel report will be voted on tonight.

5.c. Building & Grounds - Mr. Gale

Mr. Gale reported that they had a meeting on November 28. The committee discussed the indoor facility for baseball and softball. The project is still in the discussion stage and the committee is looking into something that is in the right price range.

The Lion Foundation awarded a grant for a new marquee at the Middle/High School. The District would like one that lights up and can be remotely updated. The Committee will work with the Borough for approval of marquee.

5.d. Community Engagement / Governmental Relations - Mrs. Gurgiolo

Mrs. Gurgiolo reported that the District had a Town Hall on November 16 for Leader in Me. The Community Engagement Committee had a meeting on November 30 where the committee reviewed the names for CAC for DEI nominees. CAC for DEI was given redacted applications and they voted by secret ballot. The Board will be voting on that tonight.

5.e. Curriculum & Extracurricular Activities - Mr. Connelly

Mr. Connelly stated that the committee meeting minutes are attached. The educational planning guides will be up for vote at the beginning of the year.

Mr. Connelly attended the Get Smart performance, which was a great show.

5.f. Policy - Mr. Lamay

Mr. Lamay stated that there was no meeting.

6. Report of Board Representatives

Minutes

6.a. Community Recreation - Mrs. Gurgiolo

Mrs. Gurgiolo reported that the Parade of Lights is this coming Friday and Saturday at Willow Park. Admission is an unwrapped toy. There will be a walking path to view the displays and a trolley on Friday night. The Board's Lion display is up again this year. There will be cocoa and cookies available at the church.

6.b. Cumberland Perry Area Career & Technical Center - Mr. Lamay

Mr. Lamay reported that the CTC Reorganization is next week. He thanked the Board Members for supporting the CTC.

6.c. District / Borough - Mr. Gale

No report

6.d. Harrisburg Area Community College - Mr. Gale

No report

6.e. Performing Arts Center Advisory Committee - Dr. Mallah

Dr. Mallah stated that there was no meeting.

Get Smart was a great show and funny.

There will be a community production of The Best Christmas Pageant Ever on December 15 – 17.

6.f. Capital Area Intermediate Unit - Mrs. Gurgiolo

Mrs. Gurgiolo reported that there was a meeting on November 16. The discussion was about recent Agendaman issues, including meeting agendas not being posted. They are working to resolve these issues.

The meeting minutes are attached as is the All In newsletter.

7. Comments from Citizens

No citizen comments.

Mr. Gale congratulated Coach Schaffer on his 3rd State Championship at 2 PIAA levels and his Coach of the Year award.

8. New Business

Minutes

8.a. Collective Bargaining Agreement

Mr. Gale made a motion, seconded by Mr. Lamay to approve the Collective Bargaining Agreement.

Mr. Ammerman did a roll call vote and the motion passed with 9 Yes and 0 No.

8.b. CAC for DEI 2024-2026 New/Re-elected Membership

Mr. Gale made a motion, seconded by Mr. Lamay to approve the CACC for DEI 2024-2026 New/Re-elected Membership. The motion passed unanimously.

8.c. Personnel Report

Mr. Gale made a motion, seconded by Mr. Lamay to approve the Personnel Report. The motion passed unanimously.

9. Adjournment

Mr. Gale made a motion, seconded by Mr. Lamay to adjourn the meeting. The meeting was adjourned at 7:50 pm.

Attendee Report December 4, 2023

Dan Borelli
Autumn Reely
Tonya Ivey
Minke Kooistra
Judge Beckley
Kerry Martin
Lisa Gayner
Scott